

## Carbon Reduction Plan (Summary) – Armstrong Rhead Limited

### 1. Introduction

Armstrong Rhead Ltd is committed to reducing its environmental impact and to achieving net zero greenhouse gas emissions (Scopes 1, 2 and 3) for its UK operations by 2050, in line with UK Government and NHS ambitions.

This summary provides a high-level overview of our carbon footprint, net zero target and the key actions we are taking to reduce emissions across our operations and supply chain. Full emissions data, methodologies and assumptions are documented in our detailed Carbon Reduction Plan, which is available on request.

### 2. Carbon Footprint Overview (Scopes 1, 2 and 3)

The 2025 reporting year represents Armstrong Rhead Ltd.’s baseline year for carbon emissions reporting across Scope 1, 2 and 3. Emissions have been calculated in accordance with the Greenhouse Gas Protocol using DEFRA / DESNZ 2025 Government Conversion Factors.

#### 2025 Emissions Summary

Reporting year: 2025	
Emissions	TOTAL (tCO <sub>2</sub> e)
Scope 1	6.16
Scope 2	4.69
Scope 3 (included sources)	41.66
<b>Total emissions</b>	<b>52.51</b>

#### Scope 3 emissions currently include:

Waste disposal, water supply and wastewater treatment, fuel and energy related activities (transmission and distribution losses), business travel and employee commuting. Additional Scope 3 categories including purchased goods and services will be incorporated in future reporting cycles as data quality improves.

### **3. Net Zero Commitment**

Armstrong Rhead Ltd has committed to achieving net zero emissions by 2050, in line with UK Government policy and NHS Net Zero requirements.

Interim reduction targets have been set to ensure measurable progress:

- 50% reduction in absolute emissions by 2030 (from 2025 baseline)
- 75% reduction by 2040 (from 2025 baseline)
- Net zero by 2050, with residual emissions offset using high-quality verified carbon removals only.

### **4. Sustainability Measures Already in Place**

Key measures currently implemented include:

- Procurement of 100% REGO-backed renewable electricity where contractually available.
- Annual monitoring of electricity, gas, water and waste consumption.
- Monitoring and reporting of business travel and employee commuting emissions.
- Waste reduction and recycling initiatives across office locations.
- Ongoing supplier engagement through sustainability questionnaires.
- Environmental management aligned with ISO 14001 principles, with accreditation planned for 2026.

### **5. Future Carbon Reduction Initiatives**

To further reduce emissions, Armstrong Rhead Ltd will:

- Transition all offices to renewable electricity at contract renewal points.
- Promote low-carbon commuting and electric vehicle adoption.
- Introduce EV charging infrastructure at office locations, subject to landlord and planning approval.
- Expand Scope 3 reporting to include purchased goods where full-year data is available.
- Strengthen supplier engagement and introduce low-carbon procurement criteria.
- Improve data quality by replacing estimates with metered energy, water and waste data.
- Enhance waste segregation and recycling rates across all offices.

## **6. Governance and Accountability**

Responsibility for carbon management sits with the Office Manager (Senior Responsible Officer), supported by the Directors of Armstrong Rhead Ltd.

- Emissions data and progress against targets are reviewed annually.
- Carbon reduction actions are monitored against defined KPIs.
- The Carbon Reduction Plan is approved by the Directors and updated and published annually.

## **7. Further Information**

This summary is supported by a detailed Carbon Reduction Plan prepared in accordance with:

- UK Government Procurement Policy Note (PPN) 06/21.
- Greenhouse Gas Protocol.
- DEFRA / DESNZ Government Conversion Factors for Company Reporting.

The full Carbon Reduction Plan, including detailed calculations and methodologies, is available upon request.

*This summary is published on the website. The full Carbon Reduction Plan is available upon request.*